

## Annotated Bibliography for Images on EEO Website

ADA National Network. (2018). [Image of President George W. Bush signing the ADA Amendments Act]. *ADA Amendments Act (ADAAA) Signed*. Retrieved from <https://adata.org/ada-timeline/ada-amendments-act-adaaa-signed>

This image is used to illustrate the ADAAA signed into law in 2008. This image is located at <https://www.wku.edu/eoo/ada/adaservices.php>

Blacks In Government. (2018). [Image of Words Equal Employment Opportunity - May 5, 2018]. *The Preamble to the National Constitution of Blacks In Government*. Retrieved from <http://bignet.org/aeeeo/index.html>

This image is found on the EEO home logo as a heading for the collage. This image can be found at <https://www.wku.edu/eoo>

Blacks In Government. (2018). [Image of Americans with Disabilities Act logo - May 5, 2018]. *The Preamble to the National Constitution of Blacks In Government*. Retrieved from <http://bignet.org/aeeeo/index.html>

This image is used to represent the role the Americans with Disabilities Act has with University ADA Services, which is housed in the EEO department. This image can be found at <https://www.wku.edu/eoo/ada/adaservices.php>

Blacks In Government. (2018). [Image of Hand with 'WE ARE ALL EQUAL' written on palm]. *The Preamble to the National Constitution of Blacks In Government*. Retrieved from <http://bignet.org/aeeeo/index.html>

This image was used to signify the equal rights for all people. This image is used on the EEO home logo, which can be found at <https://www.wku.edu/eoo>

Blacks In Government. (2018). [Image of President Lyndon Johnson signing Civil Rights Act - May 5, 2018]. *The Preamble to the National Constitution of Blacks In Government*. Retrieved from <http://bignet.org/aeeeo/index.html>

This image is used to illustrate the role the Civil Rights Act plays within EEO. This image depicts President Lyndon B. Johnson signing the Civil Rights Act on July 2, 1964 with Dr. Martin Luther King, Jr. present. This image is used on the EEO home logo at <https://www.wku.edu/eoo>

Council of Europe. (2018). [Image of Persons with Disabilities]. *Human Rights Education for Legal Professionals*. Retrieved from <http://help.elearning.ext.coe.int/?lang=es>

This image illustrates persons with disabilities crossing the street. This image was used to denote different types of disabilities covered by the Americans with Disability Act of 1990. This image was used at <https://www.wku.edu/eoo/ada/adaservices.php>

Chicago Reporter. (2015). [Image of disability rights activists marching down Madison Avenue in 1993 - July 23, 2015]. *Beyond legal protections, disability rights advocates seek economic progress*. Retrieved from <https://www.chicagoreporter.com/beyond-legal-protections-disability-rights-advocates-seek-economic-progress/>

This image portrays the disability rights activists marching down Madison Avenue in 1993, three years after the Americans with Disabilities Act was passed to bring further attention to the new law and enforce support therein. This image is used at <https://www.wku.edu/eoo/ada/adaservices.php>

Everyday Feminism. (2015). [Image of Name Tags with Mental Health Symptoms - December 19, 2015]. *3 Reasons It's Harmful to Use Mental Illnesses as Adjectives and Metaphors*. Retrieved from <https://everydayfeminism.com/2015/12/mental-illness-metaphors/>

This image was used to note that mental health concerns qualify as disabilities. These are also protected under the Americans with Disabilities Act of 1990. This image is used at <https://www.wku.edu/eoo/ada/adaservices.php>

Phil Job Net. (2017). [Image of Diversity in Workforce - July 17, 2017]. *Tips to help you decide which job to apply for*. Retrieved from <https://blog.philjobnet.gov.ph/2017/07/17/tips-to-help-you-decide-which-job-to-apply-for/>

This image was used to illustrate diversity in the workforce, which is one of the foci of equal employment opportunity and affirmative action. This image was used in the EEO home logo at <https://www.wku.edu/eoo>

The Christian Science Monitor. (2015). [Image of American and LGBTQ Flags - July 17, 2015]. *Sexual orientation discrimination is sex discrimination, EOC rules*. Retrieved from <https://www.csmonitor.com/USA/USA-Update/2015/0717/Sexual-orientation-discrimination-is-sex-discrimination-EEOC-rules>

This image is found on the EEO home logo to depict that LGBTQ is a protected class regarding equal employment opportunity and Title IX. This image can be found at <https://www.wku.edu/eoo>

Tompkins CountyNY.gov. (2018). [Image of Men, Women, and Wheelchair Users]. *Equal Employment Opportunity*. Retrieved from <http://tompkscountyny.gov/humanrights/employment>

This image illustrates diversity and equal rights within employment for all individuals. This image is utilized at <https://www.wku.edu/eoo/ada/adaservices.php>

Trusted Writer. (2018). [Image of Head Comprised of Mental Health Words Associated with Disabilities - January 8, 2018]. *Mental\_Disorders*. Retrieved from [http://trustedwriter.com/mental\\_disorders](http://trustedwriter.com/mental_disorders)

This image was used to depict that many mental health disorders that are also considered disabilities. These disabilities also qualify for accommodations under the Americans with Disabilities Act of 1990. This image is used at <https://www.wku.edu/eoo/ada/adaservices.php>

Washington Headquarters Services. (2018). [Image of Diverse Workforce]. *Equal Employment Opportunity and Diversity*. Retrieved from <http://www.whs.mil/equal-employment-opportunity-and-diversity>

This image is used to portray diversity in the workforce. This image can be found at <https://www.wku.edu/eoo>

WiseGEEK. (2018). [Image of Hand Reading Braille - June 26, 2018]. *What is Jumbo Braille?* Retrieved from <https://www.wisegeek.com/what-is-jumbo-braille.htm>

This image was used to represent visually impaired individuals as a disability that is protected under the Americans with Disabilities Act of 1990. This image is used at <https://www.wku.edu/eoo/ada/adaservices.php>

Workplace Dynamics, LLC. (2017). [Image of Street Signs that depict Individuals with Disabilities and the way to Equal Employment Opportunity - 2007-2017]. *Equal Employment Opportunity (EEO) Compliance*. Retrieved from <https://www.workplace-dynamics.com/equal%20employment%20opportunity%20compliance.php>

This image features street signs pointing towards equal employment opportunity. This image was used to illustrate the path to equal employment. This image is located in a collage at <https://www.wku.edu/eoo/ada/adaservices.php>